

PRIVACY STATEMENT WEMOS FOUNDATION

At Wemos, we are committed to protecting your personal data. We will process your personal data in accordance with the provisions in the General Data Protection Regulation (GDPR) that will take effect on 25 May 2018. Because we value your trust in us, we see it as our responsibility to protect your privacy. In this statement, we will inform you about the information we collect when you visit our website. We will also explain why we collect this information and how we can improve our services.

This statement is applicable to our services. Wemos Foundation is not responsible for the privacy policies of other websites and sources. By accepting the cookies on our website, you agree with our privacy statement. Wemos reserves the right to keep this statement under regular review at all times.

HOW WE USE COLLECTED DATA

AIM

When you subscribe to our newsletter or register as a donor, we will ask you to provide your personal data. We will use this data solely for the purpose for which it was provided.

WHAT DATA DO WE COLLECT?

We do not collect or use information for purposes other than the purposes described in this privacy statement, unless we have acquired your consent in advance. When you visit our website and/or contact us, we may collect the following information:

- salutation (title, gender)
- name and address details
- company data
- job title
- e-mail address
- telephone number
- date of birth
- IBAN
- interests
- letter of motivation
- curriculum vitae
- photos
- data related to your financial contributions to Wemos



- technical data from equipment such as IP address or MAC address (not linked to individual persons) in cookies and your surfing behavior on our websites
- communication related to donor contributions, fundraising or our advocacy
- information that you have provided in an open field, such as a post via our social media accounts or a message via the contact form

This is personal data that you share with us when you voluntarily subscribe to our newsletter or register as a donor and receive notifications (by e-mail or telephone) for the benefit of our advocacy and communication. When you register as a donor, we store and process your credit card and payment card data in an encrypted manner. When you subscribe to our newsletter, we use your e-mail address to send the newsletter. Your registration as a donor implies that we could also send you invitations (e.g. via postal service, e-mail and/or telephone (if permitted)). We will keep a record of all communications when you contact us (e.g. via the website, e-mail, telephone, text message or social media). Also, we will possibly store all data related to your communications and your contact details. This data will be stored in case it is related to donor contributions, fundraising objectives and/or advocacy activities. Sometimes we will ask you to provide personal data that is relevant for a given situation. This will enable us to process and answer your questions and requests.

When you send us an e-mail (e.g. because of an open vacancy), we will use your personal data to reply to your questions, comments or information. We use Google Analytics to collect general visitor data, such as how long and how often visitors visit our website, how often they access specific pages, system data (e.g. the type of browser our website visitors use), and demographic data. However, this data cannot be traced back to individuals. This information is only used to improve our services and our website, and to adapt these to your personal settings, preferences and/or personal situation. This information is obtained via the use of cookies.

WHAT ARE COOKIES?

Our website uses cookies. A cookie is a small text file that a website places on your computer, tablet or mobile phone. On wemos.nl and its sister website wemosresources.com, we use cookies to keep track of how many visitors visit the website, which pages are the most popular and which keywords are used. This enables us to tailor the website to your needs. The cookies do not register who you are or what your e-mail address is. We cannot trace these cookies back to a computer or individual nor can we collect personal data. The use of our site does not lead to targeted advertising. More information about cookies can be found on the website of the Consumentenbond (Consumers' Association).

DISABLING COOKIES

When you visit wemos.nl or wemosresources.com, you will be asked to accept cookies. You can reset your browser to reject all cookies or to indicate when a cookie is being sent.



SOCIAL MEDIA AND CONTENT FROM USERS

Users can post individual content on our Facebook and Twitter accounts. Please note that as content sent to Wemos can be viewed by the public, it is best to be careful when providing personal information on social media platforms. We are not responsible for third-party actions when you post personal data on one of our social media platforms, for example on Facebook or Twitter. Please consult the privacy and cookie policy of the social media platforms you use.

IS MY DATA PROTECTED?

We protect your personal data. Wemos uses a secure server that is accessible only to authorized persons. Information obtained via our online forms is sent securely. We consult third parties when carrying out our services. Insofar as these third parties process personal data for the purpose of their services, they do so in the capacity of data processor. All our data processors are required to protect your personal data. This is explicitly included in the agreements that we conclude with all our data processors.

In case of a data breach, we will submit a report to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) within 72 hours. Your personal information will be saved for as long as it is necessary for the purposes described in this privacy statement. Please contact the <u>Dutch Data Protection Authority</u> if you want to report a data breach.

YOUR RIGHTS

You have the right to inspect, change and delete your personal data. A request for inspection and/or correction can be sent to info@wemos.nl or to Postbus 1693, 1000 BR, Amsterdam. If you no longer wish to receive our newsletter, you will find an 'unsubscribe' option in the most recent newsletter.

QUESTIONS AND FEEDBACK

We regularly check whether we comply with this privacy statement. If you have any questions about this privacy statement, please contact us:

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